

This is an unofficial translation of the corresponding Swedish document. In the event of any discrepancies between this document and the Swedish version, the latter shall prevail.

The Nomination Committee's proposals for the Annual General Meeting 2015, including a motivation of the proposed Board of Directors

In accordance with resolution passed at the Annual General Meeting 2014, the Chairman of the Board has convened the largest shareholders of the company based on the number of votes held at the end of August. The shareholders have then appointed Members to the Nomination Committee.

The Nomination Committee has consisted of:

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| - Johan Strandberg (Chairman) | SEB Fonder |
| - Mats Gustafsson | Lannebo Fonder |
| - Frank Larsson | Handelsbanken Fonder |
| - Anders Oscarsson | AMF & AMF Fonder |
| - Håkan Berg | Swedbank Robur Fonder |

In addition, the Chairman of the Board, Lars Lundquist, has been co-opted to the Committee.

The Nomination Committee's proposals

- Item 2 Lars Lundquist is proposed to be appointed Chairman of the Meeting.
- Item 12 The Board is proposed to consist of seven (7) Board Members with no deputy Board Member.
- Item 13 The remuneration to the Board and for Committee work (to Members elected by the AGM) is proposed to amount to a total of SEK 3,605,000 (3,520,000) and distributed as follows:
- SEK 865,000 to the Chairman of the Board (840,000)
 - SEK 360,000 to each of the other Board Members (350,000)
 - SEK 170,000 to the Chairman of the Audit Committee (unchanged)
 - SEK 85,000 to each of the other two Members of the Audit Committee (unchanged)
 - SEK 80,000 to each of the three Members of the Remuneration Committee (unchanged)
- Fee to the auditor is proposed to be paid in accordance with approved invoice.
- Item 14 It is proposed to re-elect Lars Lundquist, Matts Ekman, Charlotte Strömberg, Synnöve Trygg, Fredrik Trägårdh and Magnus Yngen and to elect Ragnhild Wiborg as new Board Member, all for the period until the conclusion of the next Annual General Meeting.
- Joakim Rubin has declined re-election.
- The Nomination Committee further proposes to re-elect Lars Lundquist as Chairman of the Board for the period until the conclusion of the next Annual General Meeting.
- Item 15 It is proposed to re-elect the audit firm Ernst & Young AB, with the authorised auditor Erik Åström as the auditor in charge, for the period until the conclusion of the next Annual General Meeting.
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The Nomination Committee's motivated opinion regarding the proposed Board of Directors

As basis for the Nomination Committee's decision, the Chairman of the Board has presented a summary of the company's operations, targets and strategies and the work of the Board during the previous year. The Nomination Committee has also received a copy of the outcome of the Board's annual evaluation of itself and its work. Individual meetings have been held with all Board Members. At one of the Committee's meetings, the company's President & CEO has participated and presented the Group's business.

The Nomination Committee has evaluated and discussed to what extent the current Board meets the demands, inter alia in terms of relevant experience and expertise in relation to the company's operations, current situation and future development. The requirement for diversity and variety of the Board has been considered and the Nomination Committee has strived for gender parity. An assessment has also been made in respect of each Member's ability to devote the Board engagement sufficient time and commitment.

Joakim Rubin has declined re-election while the other Board Members have declared that they remain available. The Nomination Committee believes that the Board's current size with seven Members is well suited to the company's size and business. A new Member should therefore be nominated to replace Rubin. A new Member should have international experience, a background within the financial sector or as CFO and preferably have experience of granting credit and the company's business in Purchased Debt. The Nomination Committee have had a preference for a female candidate, however skills and qualifications have ultimately been decisive.

An external recruitment agency has been engaged and the Nomination Committee has interviewed the most relevant candidates. After evaluating the candidates, the Nomination Committee has concluded that Ragnhild Wiborg is the one that best meets the requirements.

The Nomination Committee considers the proposed Board, jointly, to possess the diversity, combined expertise and experience required with respect to the company's operations, stage of development and other relevant circumstances.

The Nomination Committee therefore proposes re-election of Lars Lundquist, Matts Ekman, Charlotte Strömberg, Synnöve Trygg, Fredrik Trägårdh and Magnus Yngen, new election of Ragnhild Wiborg as Board Members and re-election of Lars Lundquist as Chairman of the Board.

The Nomination Committee notes that three of the seven nominated candidates, corresponding to 43 per cent, are women.

The Nomination Committee considers all proposed Board Members to be independent of major shareholders, the company and its management.

More information regarding the proposed Board Members is available on www.intrum.com.

Stockholm in January 2015

The Nomination Committee of Intrum Justitia AB (publ)