

Proposed members of the Board

Magnus Lindquist

Chairman of the Board, the Remuneration Committee and the Transformation Committee
Born: 1963
Elected: 2022
Education: Studies at Stockholm School of Economics

Magnus Lindquist has more than 20 years of experience from senior positions in global industrial companies, mainly as Group Vice President at Autoliv and Perstorp Group. He has also had a senior partner role at Triton and has experience from several boards, for example as Chair of the Boards of Munters and Cary Group. Magnus Lindquist is currently co-Managing Partner of CORDET Capital Partners and a member of the Board of Directors of Trust Payment Holdings Ltd.

Holding in Intrum AB (publ): 0 shares and 1,525,000 call options issued by Cidron 1748 S.a.r.l (Nordic Capital)
Independent in relation to the company and its management, and the major shareholders.

Michel van der Bel

Born: 1960
Elected: 2022
Education: MBA, Henley Business School, UK

Michel van der Bel has more than 20 years' of leadership experience from Microsoft. As President of the Europe, Middle East and Africa business, Michel led more than 20,000 employees, across 29 subsidiaries and 70 languages, during a time of profound corporate change. Prior to joining Microsoft, Michel held various senior positions at Getronics. He is a member of the Board of Red Sift and was previously a member of the Board of G4S.

Holding in Intrum AB (publ): 700 shares
Independent in relation to the company and its management, and the major shareholders.

Debra Davies

Born: 1963
Elected: New
Education: BA, Business Studies, The Polytechnic of West London

Debra Davies has over 25 years' of experience leading large global business units, mainly with American Express. She has strong experience in customer service, digital transformation, technology, marketing and relationship management from the UK, EMEA and emerging markets. She currently holds Board positions with Credit Suisse International and AXA UK plc.

Holding in Intrum AB (publ): 0

Independent in relation to the company and its management, and the major shareholders.

Geeta Gopalan

Born: 1964

Elected: New

Education: Madras University & Chartered Accountant Institute, India

Geeta Gopalan has over 20 years of management experience in payments and transaction services in commercial and retail banking across the UK, Europe, the US and Emerging Markets. She has a deep understanding of the digital economy, having developed digital products through her executive career and more recently working with fintech's in a non-executive capacity. Her current Board positions include Funding Circle Holdings, Virgin Money UK and Dechra Pharmaceuticals.

Holding in Intrum AB (publ): 0

Independent in relation to the company and its management, and the major shareholders.

Hans Larsson

Born: 1961

Elected: 2017

Education: M.Sc. in Business Administration and Economics, University of Uppsala.

Hans Larsson currently serves as Chairman of the Board of Skandia Life Insurance Company. He has previously served as Chairman of the Board at Bank Norwegian ASA and Nordnet AB, and as Board member of Nordax Bank AB, Swedish Export Credit Corporation and Lindorff Group. Hans Larsson has also been Deputy CEO for the Lindorff Group and has previously held various leading executive positions within the Skandinaviska Enskilda Banken group.

Holding in Intrum AB (publ): 16,000 shares

Independent in relation to the company and its management, and the major shareholders.

Andreas Näsvik

Born: 1975

Elected: 2017

Education: M.Sc. in Economics and Business Administration, Stockholm School of Economics.

Andreas Näsvik has previously worked with corporate finance and private equity investments at Deutsche Bank and Goldman Sachs. Andreas Näsvik is currently a Board Member of Sortera AB and Pro-Glove AG, and he has previously been a Board Member of Lindorff AB, Consilium AB and Cary Group. He is a partner in Nordic Capital Advisors.

Holding in Intrum AB (publ): 0

Independent in relation to the company and its management, but not in relation to the company's major shareholders.

Philip Thomas

Born: 1972

Elected: New

Education: Graduate in Business Administration, European Business School, Schloß Reichartshausen, Germany & MBA, INSEAD

Philip Thomas has over 25 years of experience within asset and investment management, with a broad exposure to real estate, distressed credit and private equity investments. He is currently a senior advisor with Sixth Street, a global investment firm. Prior to that, Philip worked as an investor and portfolio manager with Marathon Asset Management and Thomas H. Lee Putnam.

Holding in Intrum AB (publ): 0

Independent in relation to the company and its management, and the major shareholders.

Ragnhild Wiborg,

Chair of the Audit Committee

Born: 1961

Elected: 2015

Education: Bachelor's degree in Business Administration from the Stockholm School of Economics and Master's studies at Fundacao Getulio Vargas, São Paulo.

Ragnhild Wiborg is the Chair of the Board of Energia AS and a Board Member of Rana Gruber and Kistefos. She was previously a board member of Gränges AB, Sbanken ASA, Cary Group and RecSilicon. She has also been active in asset management as CIO and Portfolio Manager at Odin Fonder and Wiborg Kapitalförvaltning. Prior to that, she worked for investment banks in the Nordics and London.

Holding in Intrum AB (publ): 10,000 shares

Independent in relation to the company and its management, and the major shareholders.